



2nd March 2022

Dear Parents/Carers,

As a school we encourage close links with parents and our parish community. We believe that pupils benefit when the relationship between home and school is a positive one.

The vast majority of our parents, carers and others visiting our school are keen to work with us and are supportive of the school. However, on the rare occasions when a negative attitude towards the school is expressed, this can result in aggression, verbal and or physical abuse towards members of school staff or the wider school community.

We believe staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress is contrary to the aims of the school.

Aims:

- That all members of our school community treat each other with respect.

Expectations:

- That all adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.
- That no-one on our school premises will be the victim of abusive behaviour or open to threats.
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in the withdrawal of permission to be on school premises.
- Any parent / carer who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors. Please note that incidents of rudeness will be logged with the Chair of Governors.

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community: This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone

- Inappropriate posting on Social Networking sites deemed as bullying
- Speaking in an aggressive/threatening tone, either in person or over the telephone
- Physically intimidating, e.g. standing very close, pointing in their face
- The use of aggressive hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting e.g. slapping, punching or kicking
- Spitting
- Racist or sexist comments

Unacceptable behaviour, if deemed necessary, may result in the person being banned from the school premises for a period of time and/or the Police being informed.

We reserve the right to take any necessary actions to ensure that no member of this school community is subject to abuse. School premises are private property and parents have been granted permission from the school to be on site. However, in cases of abuse or threats to staff, pupils, visitors or other parents, school may withdraw a parent's 'licence' from entering the premises. It is also an offence under section 547 of the Education Act 1996 for any person (including a parent) to cause a nuisance or disturbance on school premises. Any person causing a nuisance (including a parent) may be formally banned from the school premises. That person would have the right of appeal by writing to the Chair of Governors once a formal ban has been issued. Subsequently, the police may be called to assist in removing the person from the school premises, particularly if the parent has been informed of the school's decision to bar and then chooses to flout the instruction. School is not responsible for organising arrangements for children to attend school in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

We hope that moving forward as a school community we can come together in supporting and working with our excellent staff who give wholly and completely of their time and care to ensure your children all receive a high quality of education.

Yours sincerely,

G Smith

M Kaluza

A D Thorpe

Mr G Smith
Chair of Governors

Mrs M Kaluza
Vice Chair of Governors

Mrs A D Thorpe
Head Teacher